

SHAWANO SCHOOL DISTRICT

March 20, 2017 Regular Meeting 5:30 P.M. President
Tyler Schmidt District Board Room – Shawano Community High School

PRESENT: Beth McFarlane, Marcia Yeager, Rich Belongia, Michael Sleeper, Tyler Schmidt,
Derek Johnson, Diane Hoffman, Al Heins.

President Tyler Schmidt called the meeting to order at 5:30 p.m. following a verification of quorum.

Mr. Schmidt invited community comments. There were none.

I.D. Approval of Agenda – Dr. Johnson moved to approve the agenda; Mr. Heins seconded. McFarlane, Yeager, Belongia, Sleeper, Schmidt, Johnson, Hoffman, Heins, “aye” motion carried.

I.E. Approval of Minutes of the March 6, 2017 Meeting – Mrs. McFarlane moved to approve the minutes of the March 6, 2017 meeting; Ms. Hoffman seconded. McFarlane, Yeager, Belongia, Sleeper, Schmidt, Johnson, Hoffman, Heins, “aye” motion carried.

II. Brener’s Alternative Learning Space Update – Terri Schultz, Olga Brener Principal, updated the Board on “The Zone” which is the alternative learning space for students at Olga Brener. Students who are having an issue in the classroom can go to the room, regroup and return to the classroom.

III. Health Insurance Committee Updates – Todd Kleinhans, Director of Human Resources, updated the Board on items from the last H3 Insurance Committee meeting. Our WEA health insurance premiums will not increase next year and there will be a 4% increase in Delta Dental Insurance. The Health Savings Account (HSA) was discussed and the District would like to continue the \$1,000/family and \$500/single with the extension to involve spouses in the annual preventative physical and the online Vitality assessment. The Finance Committee recommends adding the extra requirement for the spouse to the plan.

Mrs. McFarlane moved that in order for employees with the district’s health insurance to receive the district contribution (\$500/single and \$1,000/family) into their HSA, the employee needs to continue to meet the three requirements and the spouse, if on the district health insurance, must do the preventative physical and online assessment; Mr. Belongia seconded. Motion carried. McFarlane, Yeager, Belongia, Sleeper, Schmidt, Johnson, Hoffman, Heins, “aye” motion carried.

IV. Photographer Contract – An RFP for a district photographer was compiled and distributed to area photographers. The committee narrowed the choice to Countryside and LifeTouch and are recommending Countryside Photography for a three-year contract.

Ms. Hoffman moved to accept Countryside Photography for a three-year contract; Mr. Heins seconded. McFarlane, Sleeper, Schmidt, Johnson, Hoffman, Heins, “aye”. Yeager, Belongia, “no”. Motion carried.

V. School Start Date Resolution – A resolution is presented for consideration to repeal the current School School Start Date law.

Dr. Johnson moved to accept the resolution as afore mentioned for districts to decide when they would like to start school; Mrs. Yeager seconded. McFarlane, Yeager, Belongia, Sleeper, Schmidt, Johnson, Hoffman, Heins, “aye” motion carried.

- VI. Donation – Karen Smith, Pupil Service Director, received a large donation of \$1,500 worth of personal care products. Molly Oleson, School Nurse, was instrumental in acquiring this donation. Dr. Johnson would also like to nominate Molly Oleson for a Hawk Way Award for finding a solution to a need in our schools.

Dr. Johnson moved to accept the donation of \$1,500 worth of hygiene products; Mr. Sleeper seconded. McFarlane, Yeager, Belongia, Sleeper, Schmidt, Johnson, Hoffman, Heins, “aye” motion carried.

- VII. Legislative Update – Michael Sleeper, School Board Legislative Liaison, updated the Board on legislation affecting schools.

- VIII. Appointment/Resignations – We have received a letter of resignation from Chad Janowski, SCHS teacher, who is resigning effective the end of the 2016-17 school year.

Mr. Sleeper moved to accept the resignation of Chad Janowski and congratulate him on this outstanding opportunity; Mrs. Yeager seconded. McFarlane, Yeager, Belongia, Sleeper, Schmidt, Johnson, Hoffman, Heins, “aye” motion carried.

- IX. Superintendent’s Report – Mr. Cumberland reminded the Board of the Optimist Scholastic Awards Banquet tomorrow evening.

- X. Adjourn to Closed Session – Ms. Hoffman moved to adjourn to closed session per Wisconsin State Statute 19.85(1)(c) to consider the employment, promotion, compensation or performance evaluation data of any public employee over which the district has jurisdiction, to consider administrator compensation increases and review staff contracts; Mr. Sleeper seconded. McFarlane, Yeager, Belongia, Sleeper, Schmidt, Johnson, Hoffman, Heins, “aye” motion carried. Meeting adjourned to closed session at 6:18 p.m.

Dr. Johnson left 6:18 p.m.

- XI. Reconvene into Open Session and Take Action, if any, on Items Addressed in Closed Session. The meeting reconvened into open session at 6:57 p.m.

Mrs. McFarlane moved to give the administrators a 1.7% increase on their current base pay; Mr. Belongia seconded. McFarlane, Yeager, Belongia, Sleeper, Schmidt, Hoffman, Heins, “aye” motion carried.

- XII. Adjourn - Mr. Sleeper moved to adjourn; Mr. Heins seconded. McFarlane, Yeager, Belongia, Sleeper, Schmidt, Hoffman, Heins, “aye” motion carried. Meeting adjourned 6:58 p.m.