
Shawano Community High School

Activities Code

2017-2018



Hawks

Statement of Philosophy

The Shawano Community School District believes that a program of activities outside the school curriculum is a valuable adjunct to the regular school program of studies. Therefore, the Board of Education encourages programs that expand upon experiences initiated in the classroom and which shall enhance the entire school climate.

These programs may not discriminate against any person on the basis of sex, race, national origin, ancestry, creed, pregnancy, marital status, sexual orientation, or physical, mental, emotional, or learning disabilities or handicap in its education programs or activities.

It is the position of the Shawano Community School District that involvement in co-curricular activities is a privilege, with accompanying responsibilities and expectations. It is the interest of the school and community that equitable standards for participation be established and administered. These standards should include, but are not limited to, academic performance, personal behavior, and avoidance of mood altering chemicals.

It is the belief of the Shawano Community School District that adherence to the standards established in this document will promote the growth of a responsible, adaptive member of the community.

Mission Statement

Co-curricular school programs are intended to enrich student learning and development through activities, which foster emotional, intellectual and physical growth.

Broad Goals

- 1) Serve the varied needs, interests, and abilities of district students.
- 2) Provide outlets for student energies and provide a place to succeed.
- 3) Allow students to acquire new skills and enhance existing ones.
- 4) Enhance peer and adult interaction and cooperation.
- 5) Provide activities, which bring young adults together for mutual expressions of interest at all levels.
- 6) Help students develop responsibility, leadership and skills of competition.
- 7) Provide opportunities for the expression of gifted and talented abilities.
- 8) Provide a means of entertainment for the community.
- 9) Provide the community identification and pride in their schools.
- 10) Encourage lifetime interests in programs introduced in school.

Student Responsibilities

The opportunity to participate in the co-curricular activity program is extended to all students who are willing to assume certain responsibilities. This includes all students associated with any activity. To be a credit to self, family, school, and community a student is expected to display high standards of behavior, exemplify good sportsmanship, show respect for others, and meet all state organization and Shawano eligibility requirements.

Categories of Participation

For purposes of establishing equitable standards to apply to the many co-curricular activities offered to students in the Shawano School District, three categories of participation are defined.

CATEGORY I

Interscholastic Athletics
Pom Pons

Cheerleaders

CATEGORY II

Class Officers
Prom Court

Homecoming Court
Winter Wonderland Court

CATEGORY III

Art Club

Astronomy Club

Band Council

Bridge to Success

Chess Club

Culture Club

DI

FAAR

FBLA

FFA

Forensics

French Club

Math Club

Musicals

NHS

SADD

Skills USA

Spanish Club

State Solo Ensemble

Student Advisory

Student Council

Tri-M

Wings/Plays

Yearbook

***Other School Activities**

*There may be other school activities not listed under Category III (Ex. Newly formed organizations/activities).

Each group may create expectations for their membership. The individual group or club will handle consequences for violations of established expectations.

National Honor Society is not listed in any of the above categories. Eligibility criteria and standards for Shawano High School are established by each school's respective chapter under the guidelines published by the National organization.

All students will be governed by their state and national organizations when applicable. Please see the Activities Director or Coach/Advisor for further clarification of organizational requirements not included in this handbook.

Category I Expectations and Consequences

I. Academic Eligibility

- A. A student must meet school requirements defining a full-time student. Those requirements are: (SSD Policy 412.1)
1. A high school student who is scheduled in classes for the full school day.
 2. An exceptional education need (EEN) student who has been assessed by the IEP-Team and has been prescribed an Individual Educational Plan.
 3. A student who is participating in an alternative educational program or other curriculum modifications as approved by the student's parent/guardian and school officials (e.g., children at risk programs, school age parent program, homebound instruction).
- B. A student may not have more than one failure per progress grading period. A student may not have any failing grades at the end of the semester grading period. A student not meeting this requirement shall be ineligible for competition for a period of not less than 15 consecutive scheduled school days, including the next competition. A student may be reinstated if at the end of the ineligible period he/she is passing all classes.
- *Note: Fall sports will follow the WIAA rule on academic eligibility which reads; "The minimum ineligibility period shall be the lesser of (1) 21 consecutive calendar days beginning with the date of the earliest allowed competition in a sport or (2) one-third of the maximum number of games/meets allowed in a sport."
- C. Students who are under academic suspension may be allowed to practice with the approval of the coach and Activities Director. If after the fifteen (15) day suspension the student is still academically ineligible the student will not be allowed to participate for the remainder of the grading period.
- D. Student's second semester grades will be used to determine eligibility for the Fall seasons of the following school year.

WIAA Fall Sports - Academic Ineligibility

Sport	Boys Soccer	Volleyball	Football	Cross Country	Girls Golf	Girls Tennis	Girls Swimming
Minimum Ineligibility Period: 21 days or	8 games	5 meets	3 games	4 meets	5 meets	5 meets	5 meets
Student regains Eligibility on this Date or After Sitting Out the Required Number of Meets	Sept. 12 th	Sept. 12 th	Sept. 7 th	Sept. 12 th	Aug. 31 st	Sept. 2 nd	Sept. 6 th

- E. Students are responsible for any schoolwork missed due to co-curricular activities and are expected to contact the instructor one school day prior to the absence.

Progress Report Grade Check Calendar 2017-18

Progress Report	End of Ineligibility Grades re-checked
Oct. 18, 2017	Nov. 9, 2017
Dec. 6, 2017	Jan. 3, 2018
Jan. 24, 2018	Feb. 13, 2018
March 7, 2018	April 6, 2018
April 25, 2018	May 16, 2018

II. Eligibility

- A. A student must not reach the age of 19 prior to August 1 of each school year.
- B. A student may not participate in a sport outside the school at the same time as they are participating in that sport in school.
- C. Any student planning on participating in Category 1 activities is required to watch the Shawano Community High School Athletic eligibility video and turn in the paperwork and fee listed below before being declared eligible.
1. SCHS Athletic Eligibility Checklist and Signature Form
 2. Acknowledgement of Warning
 3. WIAA Physical Card or Alternate-Year Card
 4. WIAA Athletic Information Bulletin Signature Sheet
 5. Emergency Medical Information Form
 6. Thedacare Medical Release Form (required the first year of participation only)
 7. \$15 Athletic Fee per sport

III. Attendance

- A. Students must maintain a clean attendance record. Truancy warnings, tardies, and unexcused absences constitute a poor attendance record, which could result in suspension of participation.
- B. Unless excused by an administrator, students must be in school the day of the activity by **9:15 a.m.** in order to practice or compete on that day. If the practice or competition falls on a weekend, holiday, scheduled day off, etc., the student must be in school by **9:15 a.m.** the school day prior to the activity. If there is a pattern of misuse of this rule, the student can be withheld from the next activity.
- C. Student's who go home ill, anytime during the day, are not permitted to participate on that day.
- D. Unless there are extenuating circumstances as determined by the building administrator, or their designee, a student is required to be in class the day after an athletic contest. If there is a pattern of misuse of this rule the student can be withheld from the next activity.
- F. Students who miss school for extenuating circumstances must contact the Activities Director for a decision on whether or not he/she will be able to participate in practices or competitions on that day.
- G. Practice and Competition attendance is mandatory. Each coach will establish their attendance policies detailing their expectations and consequences for missing a practice and/or competition.
- H. If an athlete is going to be absent from a practice or competition, the respective coach must be notified prior to the practice or competition. Failure to notify the coach may result in the absence being considered unexcused.

IV. Changing Sports/Multiple Sports Participation

- A. An athlete may not quit one sport and begin another during the same season except by agreement of the coaches involved and/or the Activities Director
- B. A student who is cut from one sport may try out for another sport providing he/she was in good standing in the previous sport.
- C. An athlete may participate in multiple sports (maximum two) per each season. However, the athlete must declare his/her

major sport prior to participation in each sport. Once the athlete has declared their major sport, they must participate in all scheduled competitions for that declared sport.

V. Travel and Conduct on Trips

- A. Athletes must use the mode of transportation provided by the school. An athlete who travels to a site with a school team must return with the team. The only exception to this rule would be with permission from the High School Principal or the Activities Director for unusual circumstances. This request must be in writing and signed by the Principal or Activities Director and given to the coach before leaving on the trip. In case of an emergency the coach can release the athlete to a parent at the site on a verbal request from the parent.
- B. If an athlete does not use the mode of transportation to the competition that is provided by the school, and has not previously filed the proper paperwork, the athlete is ineligible to participate in the competition.
- C. It is expected that students will conduct themselves in an appropriate manner on school-sponsored trips. It is important that all participants understand that they represent their schools to the general public.

VI. Student Athletes Medical Expenses

- A. The Shawano School District does not provide any form of medical insurance to student's participating in athletics through the District. Any medical expenses incurred by a student are the responsibility of the student or parent/guardian, including any physical examination required for participation in athletics.

VII. Athletic Injuries and Their Care

- A. All injuries that occur during the season must be reported to the supervising coach immediately. The coach will file the appropriate injury report within 48 hours of the injury.
- B. In case of an emergency, students will be sent to the nearest hospital/clinic, unless parents indicate that the student be sent elsewhere.
- C. The Activities Department should be informed, prior to participation, of an athlete who has any special medical problems.

VIII. Summer Equipment Issuance:

WIAA policy allows for each individual school district to issue equipment used by athletes. Due to excessive costs to purchase some of the equipment, the SSD will allow for certain equipment that is exclusive to a sport to be issued. No apparel will be issued unless a student is using it for their senior pictures. All equipment and apparel must be obtained from the respective sport's head coach. Athletes borrowing equipment are responsible for any lost or damaged equipment and are financially responsible for new equipment.

IX. Conduct

- A. Students of the Shawano Community High School shall abide by the WIAA Rules of Eligibility in regard to conduct throughout the calendar year.

The WIAA general rule is interpreted as follows:

"A student is required to follow the school's code of conduct on a year-round (12 month) basis. In-season violations of the school code will result in immediate suspension of the student from interscholastic competition for no less than one day of competition (but not less than one complete game or meet) for acts involving (a) possession and/or use of alcohol, (b) possession and/or use of tobacco, including chewing tobacco and/or (c) use, possession, buying, or selling of controlled substances, street drugs and performance enhancing substances (PES). The member school will determine minimum penalties for violation of any other provisions of its code of conduct, including all out-of-season offenses. The member school will determine minimum penalties for any other unacceptable conduct contrary to the ideals, principles, and standards of the school and this Association, including but not limited to criminal behavior."

Note: The school must provide an opportunity for the student to be heard prior to any penalty being enforced. If a student appeals a suspension, according to the school's appeal procedure, the student is ineligible during the appeal process.

- B. Upon receipt of a violation report, the Activities Director will meet with the student involved to determine the validity of the report. If it is determined that a violation has occurred, the Activities Director will make a final decision and inform the parents by mail regarding the decision. The date of the decision will represent the initial day of suspension.
- C. A student who is suspended for a code violation will forfeit all school awards for the activity season in which he/she was participating at the time of the infraction, or the start of the suspension.
- D. Any suspension which results in a student missing any portion of WIAA tournament competition, results in that athlete being ineligible for the remainder of the WIAA tournament series in that sport.

X: Drug, Alcohol or Tobacco Offense

A. Attendance at events/parties where drugs, alcohol, or malt beverages are being consumed or taken by minors:

Step 1: **A suspension of 10% of the regularly scheduled competitions or performances. The suspension will carryover to the next season if not completed by the end of the current season. The minimum suspension is one competition.**

*If an athlete has any further violations of this nature, they will move to Step 2 of the consequences.

B. Use, possession, drugs and/or alcohol or malt beverages, or use or possession of tobacco/vaping products.

Step 2: (1st violation for use, possession, 2nd violation for attendance)

A suspension of 50% of the regularly scheduled contests. The suspension will carryover to the next season if not completed by the end of the current season. The minimum suspension is two competitions.

The suspension may be reduced to 25% if the student meets the following conditions:

1. Agrees to a short term intervention program administered by the SCHS Student Services.

They will be required to attend/participate in a mandatory 3 sessions:

- a. Session 1-2 are a student-only session
- b. Session 3 is mandatory meeting with the parent/guardian.

Step 3: (2nd violation for use, possession, 3rd violation for attendance)

A suspension of 100% of the regular scheduled contests. The suspension will carryover to the next season if not completed by the end of the current season.

The suspension may be reduced to 50% if the student meets the following conditions:

1. Agrees to a drug and alcohol assessment to be done by a licensed Drug and Alcohol Counselor and meets with the counselor to review the results.
2. Follows all recommendations for follow-up treatment made by the licensed Drug and Alcohol Counselor.

Step 4: 3rd and further violation for use, possession, 4th and further violation for attendance.

A suspension from all athletics and activities for one calendar year.

C. Hosting/Organizing/Arranging a party/event where alcohol or illegal drugs are being consumed or taken by minors.

All suspensions will be decided by the Activities Council.

XI: Disruption/Detrimental and/or Discriminative Conduct

Infractions may include but are not limited to: school suspensions, theft, use or possession of drugs, criminal offense, vandalism, violence, threats of violence, hazing, harassment, disrespectful/defiant attitude, acts of aggression, willful damage to property, cheating, plagiarizing, or inappropriate internet activity (in and out of school). The school district may act upon police referrals if evidence is presented the Activity Code has been violated.

Activity suspensions will be decided by the Activities Council and will be based upon the severity of the offense.

XII: Lettering and Award Policy for Category I Co-Curriculars

A student who is suspended from 10% or more of the total competitions in a season as a result of a code violation will forfeit all awards for the activity season in which he/she was participating at the time of the infraction, or at the start of the suspension. Further, acknowledgment at the Varsity Letter Winner's banquet is also forfeited. An athlete may still attend the varsity letter winner banquet, but at their own expense. An athlete may still receive yearly awards at the end of the year varsity letter winner banquet with the approval of the Athletic Director; Athlete of the Year, Scholar Athlete of the Year, Don Martzke Award, and the 12 Season Participation Award only.

Category II Expectations and Consequences

In order to run for a Class Officer position or to be eligible as a representative for Homecoming, Prom, or Winter Wonderland courts, a student must meet the following criteria:

I. Academic Eligibility

A. A student must meet school requirements defining a full-time student. Those requirements are:

1. A high school student who is scheduled in classes for the full school day.
2. An exceptional education need (EEN) student who has been assessed by the IEP-Team and has been prescribed an Individual Educational Plan.
3. A student who is participating in an alternative educational program or other curriculum modifications as approved by the student's parent/guardian and school officials (e.g., children at risk programs, school age parent program, or homebound instruction).

B. A student may not have had any "F's" during the last grading period.

C. A student must meet the credit requirements for the respective grade in which they are seeking appointment.

II. General Eligibility

A. A statement signed annually by both student and parents indicating an understanding of the Activities Code must be turned in by each participant before the first group activity.

B. A student may not have had Activity Code violations during the current school year in the following areas:

1. Attendance at events/parties where drugs, alcohol, or malt beverages are being consumed or taken by minors.
2. Use, possession, buying, or selling drugs and/or alcohol or malt beverages, or use or possession of tobacco/vaping products.
3. Disruption/Detrimental and/or Discriminative Conduct.

Once a student is selected to a court or is elected as a Class Officer, he/she must meet the following expectations:

III. Attendance

- A. A student not in school by **9:15 a.m.** on the day of or the day before the activity, unless excused by an administrator, shall not be permitted to participate in the court or as a Class Officer.
- B. Students must maintain a clean attendance record. Truancy warnings, tardies, and unexcused absences constitute a poor attendance record that could result in suspension from participation.

IV. Drug, Alcohol, Tobacco, or Misconduct Offense

- A. A student will be immediately removed from his/her position and will be ineligible for any elected position until the following school year if violations of the Activities Code occur in the following areas:
 - 1. Attendance at events/parties where drugs, alcohol, or malt beverages are being consumed or taken by minors.
 - 2. Use, possession, buying, or selling drugs and/or alcohol or malt beverages, or use or possession of tobacco/vaping products.
 - 3. Disruption/Detrimental and/or Discriminative Conduct.

Category III Expectations and Consequences

I. Academics

- A. A student failing more than one subject in the latest grading period will be placed on a non-participatory probation, which would include no loss of school time for performances/activities.
- B. The student must attain satisfactory achievement within three weeks of the last marking period to be removed from the probationary status.
- C. Students are responsible for any schoolwork missed due to co-curricular activities and are expected to contact the instructor one school day prior to the absence.

II. Eligibility

- A. Students are required to turn in a statement, signed by both student and parents, indicating an understanding of the Activities Code before the first day of participation.

III. Attendance

- A. A student with an unexcused absence from one or more class periods will not be allowed to practice or compete in a contest on that day. If the unexcused absence is not discovered on the day the absence occurred the penalty will be enforced on the day the absence is discovered.
- B. Unless excused by an administrator, students must be in school by 9:15 a.m. in order to practice or compete on that day. If there is a pattern of misuse of this rule the student can be withheld from the next activity.
- C. Students who go home ill at any time during the day are not permitted to participate on that day.
- D. Unless there are extenuating circumstances as determined by the building administrator or their designee, a student is required to be in class the day after a contest or event. If there is a pattern of misuse of this rule the student can be withheld from the next activity.
- E. Students who miss school for extenuating circumstances must contact the Activities Director for a decision on whether or not he/she will be able to participate in practices or competitions on that day.
- F. Practice and Competition attendance is mandatory. Each coach/advisor will establish attendance policies detailing expectations and consequences for missing a practice and/or competition.
- G. If a student is going to be absent from a practice or competition, the respective coach/advisor must be notified prior to the practice or competition. Failure to notify the coach may result in the absence being considered unexcused.
- H. If a student is going to be absent from a practice, performance, or competition, the respective coach/advisor must be notified prior to the practice or competition. Failure to notify the coach may result in the absence being considered unexcused.

IV. Conduct

- A. A student will follow the guidelines of the Student Code of Rights and Responsibilities.
- B. Upon receipt of a report of a violation, the Activities Director will meet with the student involved to determine the validity of the report. If it is determined that a violation has occurred, the Activities Director will make a final decision and inform the parents by mail regarding the

decision. The date of the decision will represent the initial day of suspension.

- C. A student who is suspended for an Activities Code violation will forfeit all school awards for the activity season in which the student was participating at the time of the infraction. A suspended student's school awards may be reinstated only upon the recommendation of the advisor with the concurrence of the Activities Council.

V. Drug, Alcohol or Tobacco Offense

- A. Attendance at events/parties where drugs, alcohol, or malt beverages are being consumed or taken by minors:

Step 1: **The student must perform 5 community service hours before participating in the next activity, performance, or competition.**

- B. Use, possession of drugs and/or alcohol or malt beverages, or use or possession of tobacco products.

Step 2: (1st violation for use, possession, buying, selling; 2nd violation for attendance)

The student must perform 20 community service hours before participating in the next activity, performance, or competition.

The consequence may be reduced to 10 community service hours if the student agrees to a short-term intervention program administered by the SCHS Student Services.

Students will be required to attend/participate in a mandatory 3 sessions:

- a. Session 1-2 are a student-only session
- b. Session 3 is mandatory meeting with the parent/guardian.

Step 3: (2nd violation for use, possession, 3rd violation for attendance)

The student must perform 30 community service hours before participating in the next activity, performance, or competition.

The consequence may be reduced to 15 community service hours if the student meets the following conditions:

1. Agrees to a drug and alcohol assessment to be done by a licensed Drug and Alcohol Counselor and meet with the counselor to review the results.
2. Follow all recommendations for follow-up treatment made by the licensed Drug and Alcohol Counselor.

Step 4: 3rd violation for use, possession, 4th violation for attendance.

The student is suspended from all activities for one calendar year.

C. Hosting/Organizing/Arranging a party/event where alcohol or illegal drugs are being consumed or taken by minors.

All suspensions will be decided by the Activities Council.

VI: Disruption/Detrimental and/or Discriminative Conduct

Infractions may include but are not limited to: school suspensions, theft, use of possession of drugs, criminal offense, vandalism, violence, threats of violence, hazing, harassment, disrespectful/defiant attitude, acts of aggression, willful damage to property, cheating, plagiarizing, or inappropriate internet activity (in and out of school). The school district may act upon police referrals if evidence is presented the Activity Code has been violated.

Activity suspensions will be decided by the Activities Council and will be based upon the severity of the offense.

VII. Travel and Conduct on Trips

- A. Athletes must use the mode of transportation provided by the school. An athlete who travels to a site with a school team must return with the team. The only exception to this rule would be with permission from the Principal or the Activities Director for unusual circumstances. This request must be in writing and signed by the Principal or Activities Director and given to the coach before leaving on the trip. In case of an emergency the coach can release the athlete to a parent at the site on a verbal request from the parent.
- B. If an athlete does not use the mode of transportation to the competition that is provided by the school, and has not previously filed the proper paperwork, the athlete is ineligible to participate in the competition.

- C. It is expected that students will conduct themselves in an appropriate manner on school-sponsored trips. It is important that all participants understand that they represent their schools to the general public.

VIII. Social Media

Students who participate in co-curriculars represent Shawano Community High School all year, not just during their sports season or extra-curricular activity. As a result, Shawano Community High School encourages safe and responsible student behavior with regard to internet use. We highly recommend our students avoid inappropriate use of public web sites such as YouTube, Facebook, Twitter or any other such sites. Any identifiable image, photo, video, or posted on-line conversation discovered which implicates a student to have been in violation of our Alcohol and Drug Policy or Co-Curricular Code of Conduct will be investigated and action taken by the Administration.

Social media has become engrained in today's society. The wide variety of social networking tools presently available provides students easy access to share important news and events with each other. Social media technologies such as Twitter, Facebook, Internet forums, weblogs, social blogs, micro blogging, Wikis, podcasts, photographs, video rating, social bookmarking, and others can be disruptive when inappropriate social media postings occur. Using these communication tools in an inappropriate manner can have negative consequences, especially if unkind words or threats are used with intent to hurt others.

Shawano Community School District recognizes and supports its student-athletes' right to freedom of speech, expression, and association, including the use of social networks. In this context, each student must remember that participating and competing for Shawano Community High School is a privilege, not a right. The student represents his or her school and district and is expected to portray themselves, their team, and their high school in a positive manner at all times. Any online posting must be consistent with federal and state laws, as well as school and district rules and regulations.

Process For Determining Violation(s) of Eligibility Rules

1. A person witnessing a violation must present the following information in writing to the Activities Director.
 - a. type of violation
 - b. date of violation
 - c. time of violation

2. The Activities Director will meet with the student to determine eligibility violations.
3. If it is determined that a violation has occurred the student will be informed by the Activities Director and the parents will be informed in writing of the accusation and the penalty.

Activities Council

The Co-curricular Activities Council will be chaired by the Activities Director, who is a non-voting member, and will be made up of the following school district members(may vary depending on the availability of the advisor/coach from the different categories):

1. Two coaches from Category I Activities
2. One advisor from Category II Activities
3. Two advisors/coaches from Category III Activities
4. One administrator (not the Activities Director)

The appointments for council will be made by the Principal or designee, and the term will be for one year.

Honesty Clause

SSD promotes students taking responsibility for their actions. If a student violates the activities code in the areas of drug, alcohol, or tobacco, or committing of an illegal act, their suspension will be reduced by one-half if they report the violation to a school administrator during the first school day following the date of the violation. If a student does not attend school on the first day following the violation, they still have the responsibility to contact either the Activities Director or any other school administrator to report their violation. The reduction of the suspension is null and void if the self-reporting does not take place during the first school day following the violation.

If the violation takes place during an extended or summer break, the student has seven days from the date of the violation to report the violation to the Activities Director or any other school administrator. If school resumes before the end of the seven days, the student must report on the first school day back.

Dishonesty Clause

If a student purposely misleads the Activities Director by giving inaccurate information during an Activities Code violation investigation, the student loses all right to possible reductions in

their consequences. Further, the student may also be found in violation of the Activities Code under improper conduct. If this occurs, the student's behavior will be reviewed by the Activities Council to decide additional consequences.

Appeals Procedure

Due Process is a procedure that courts of law recognize as a fair and necessary part of any school's rules and regulations. Furthermore, Due Process recognizes the right of the individual since it outlines his/her recourse in the event he/she feels a wrong decision has been made. The process outlined below is the procedure for a student and his/her parents to follow in appealing decisions relating to eligibility:

1. After a rule of ineligibility resulting in suspension from an activity has been made, a student and his/her parents may formally appeal the decision in writing to the Principal provided the appeal is received within five (5) school days from the day such ineligibility became effective.
2. The Principal will act on the appeal within five (5) school days. Written notification of the result of the appeal will be sent within the five (5) school day period. Due to the wide range of issues related to a particular sport or activity, the Principal may enlist the support of the Activities Council in the decision making process.
3. The student and/or parent may appeal the decision of the Principal to the Superintendent of Schools within five (5) calendar days of the date the Principal sends notification of the determination of the initial appeal. The determination by the Superintendent shall be sent in writing within ten (10) calendar days from the date the appeal is received.
4. If the student/parents are not satisfied with the decision of the Superintendent, a hearing may be requested before the Board of Education. The Superintendent must receive a written request for such a hearing within ten (10) calendar days of the mailing of the Superintendent's decision.

Note: The student will remain ineligible during the appeal process.

Penalties for Violations of Co-Curricular Activity Rules

Listed below is an example of the number of contests students would have to sit out if they violated the co-curricular activity rules.

Number of Contests 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20

Number of Contests Penalized

<u>5%</u>	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1
<u>10%</u>	1	1	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2
<u>12.5%**</u>	1	1	1	1	1	1	1	1	1	1	2	2	2	2	2	2	2	2	3
<u>25%**</u>	1	1	1	1	1	2	2	2	2	2	3	3	3	3	4	4	4	4	5
<u>50%**</u>	1	1	2	2	3	3	3	4	4	5	5	6	6	7	7	8	8	9	10
<u>100%**</u>	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	20

*Minimum suspension for use of drugs and alcohol is two competitions.

SHAWANO COMMUNITY SCHOOL DISTRICT

PARENT/GUARDIAN & STUDENT AGREEMENT

We, as parent(s)/guardian(s) and student, acknowledge that we have read the Shawano Community School District Activities Code and agree to abide by the rules and regulations as stated.

Date

Parent or Guardian Signature

Date

Student Signature