

SHAWANO SCHOOL DISTRICT

February 18, 2019 5:30 P.M. Regular Meeting President
Tyler Schmidt District Conference Room – Shawano Community High School

PRESENT: Beth McFarlane, Alysia Pillsbury, Michael Sleeper, Tyler Schmidt, Charles Dallas.

ABSENT: Rich Belongia, Bruce Milavitz, Diane Hoffman, Starlyn Tourtillott.

President Tyler Schmidt called the meeting to order at 5:30 p.m. following a verification of quorum.

The Pledge of Allegiance.

Mr. Schmidt invited community comments. Sondra Guetschow, parent, asked about the status of a choir teacher for the high school and middle school. Mr. Cumberland indicated we are still discussing this.

Beth McFarlane spoke of an upcoming event Tuesday, March 26 at 6 p.m. at Boarder's Suites a presentation on Human Trafficking. She encouraged everyone to attend.

- I.E. Approval of Agenda – Mr. Dallas moved to approve the agenda; Mr. Sleeper second. McFarlane, Pillsbury, Sleeper, Schmidt, Dallas, “aye” motion carried.
- I.F. Approval of Minutes of the January 21, 2019 Meeting – Mrs. Pillsbury moved to approve the minutes of the January 21, 2019 meeting; Mrs. McFarlane second. McFarlane, Pillsbury, Sleeper, Schmidt, Dallas, “aye” motion carried.
- I.G. Approval of Vouchers per the Check Approval Report – Mr. Dallas moved to approve vouchers in the cumulative amount of \$2,092,778.55 per the Check Approval Report; Mr. Sleeper second. McFarlane, Pillsbury, Sleeper, Schmidt, Dallas, “aye” motion carried.
- II. Pupil Service Update – Kim Klister, Director of Pupil Services, presented information on the School District's pupil service and special education programs.
- III. Achievement Gap Reduction (AGR) Update – Troy Edwards, Hillcrest Principal, and Terri Schultz, Olga Brener Principal, provided an update on progress toward their Achievement Gap Reduction (AGR) goals.
- IV. WASB Convention Updates – Mr. Sleeper provided an update on the listening session with Senator Rob Cowles and spoke about the Blue Ribbon Panel and the financial support of public education being at a high level. Other members will present information from the convention at a later meeting.
- V. Start College Now – Scott Zwirschitz, SCHS Principal, presented information on a student's Start College Now application for a College 101 class at NWTC.

Mrs. Pillsbury moved to approve the Start College Now application for College 101; Mr. Dallas second. McFarlane, Pillsbury, Sleeper, Schmidt, Dallas, “aye” motion carried.

- VI. Beginning Teacher Pay Increase – Todd Kleinhans, Human Resource Director, presented information on the proposed change to the beginning teacher rate of pay on the District’s salary matrix. The current amount is \$37,000 and are proposing an increase to \$40,000.00 beginning with the 2019-2020 school year.

Mr. Dallas moved to increase the beginning teacher pay to \$40,000 beginning 2019-2020; Mr. Sleeper second. McFarlane, Pillsbury, Sleeper, Schmidt, Dallas, “aye” motion carried.

- VII. Support Staff Increases 2019-2020 – Louise Fischer, Business Manager, presented a proposed pay increase for Support Staff of 2.44% (which is the CPI) and equates to \$.38 cents/hour at a cost of approximately \$50,000 for the total support staff and the raise of salaries for five secretaries and 39 aides in the second year of the three year plan. This is beginning July 1, 2019.

Mr. Sleeper moved for adoption of the \$.38 per hour increase and the movement of the staff to bring to the mid-range for year two of the three year plan; Mrs. Pillsbury second. McFarlane, Pillsbury, Sleeper, Schmidt, Dallas, “aye” motion carried.

- VIII. Land Transfer Request – Information was presented on the Petition to Alter School District Boundaries.

Mr. Dallas moved to accept the land transfer request as presented; Mrs. Pillsbury second. McFarlane, Pillsbury, Sleeper, Schmidt, Dallas, “aye” motion carried.

- IX. Policies 6320 and 8500 – Second Read – Policy 6320 Purchasing and 8500 Student Transportation are presented for the second read and approval.

Mrs. McFarlane moved to accept policy 6320 Purchasing and 8500 Student Transportation; Mrs. Pillsbury second. McFarlane, Pillsbury, Sleeper, Schmidt, Dallas, “aye” motion carried.

- X. 2019-2020 School Calendar – The proposed calendar for 2019-2020 is presented for approval.

Mrs. Pillsbury moved to approve the 2019-2020 calendar as presented; Mr. Sleeper second. McFarlane, Pillsbury, Sleeper, Schmidt, Dallas, “aye” motion carried.

- XI. Donation – Shawano Athletic Booster Club donated \$1,800 for a wrestling take-down machine at SCHS and \$738 for softball hitting mats, Shawano Dollars for Scholars donated \$600 to Hillcrest culture activities, Ron and Kay Keuschel donated \$250.00 toward Hillcrest students winter clothes/clothes and needed supplies. Also Walmart has given \$500 to Hillcrest on behalf of employee, Marty Monfils and his volunteer time.

Mrs. McFarlane moved to accept the donations as presented; Mrs. Pillsbury second. McFarlane, Pillsbury, Sleeper, Schmidt, Dallas, “aye” motion carried.

- XII. Retirements/Appointments – Retirement of Donna Hodkiewicz at the end of the 2018-19 school year and appointment of Danielle Evans as Family and Consumer Science teacher at SCHS.

Mr. Dallas moved to accept the appointment of Danielle Evans and retirement of Donna Hodkiewicz as presented; Mrs. McFarlane second. McFarlane, Pillsbury, Sleeper, Schmidt, Dallas, “aye” motion carried.

- XIII. Superintendent’s Report – Mr. Cumberland summarized his report regarding inclement weather days – today Feb. 18 was to be a non-student day and is a make-up day along with the Monday after Easter, April 22, which will now be a school day and June 5 is now scheduled as a full day not a half day. A review of expulsion numbers and pre-expulsions during the same time frame. A Community Partnership Timeline is included in the packet. We will have two Committee of the Whole meetings and they will be joint meetings with the City. We also need to schedule a Committee of the Whole in March for Annual Goals, Strategic Planning.
- XIV. Adjourn – Mrs. Pillsbury moved to adjourn; Mr. Dallas second. McFarlane, Pillsbury, Sleeper, Schmidt, Dallas, “aye” motion carried. Meeting adjourned at 6:43 p.m.